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Registered as “Flyingdisc Development Foundation” under Section 8 of Indian Companies Act, 2013 and is approved under Section 80(g) of the Income Tax Act, 1961
Overview

The year 2021-22 was all about resilience for us. Last year we were recovering from the first wave of Covid-19 and came back swinging with Zamrudpur Park League. That’s when the second wave hit us hard. Our connections with communities and partners were affected again through the pandemic outbreak. However, we came back stronger by strengthening our roots in the community. Our team stayed true to our cause and stood motivated to forge ahead with the support of many people and organisations as well as our children who continue to inspire us.

Our flagship team, GK MAD got back on the Ultimate Frisbee competition through Off Season Ultimate’s Surat Showcase. They got the opportunity to present their skills through the showcase to a national audience in lieu of Nationals that remained a dream for us again due to funding and logistical barriers. However, we remain hopeful for future opportunities and train harder as more and more supporters and beneficiaries join our Y-Ultimate family.

We also reached more children who kept us energised as we found our footing with coaching again by December. We are now looking forward to building a solid foundation for the upcoming year and scale the year after. Our resilience and newly formed aspirations continue to thrive due to the constant encouragement from those who believe in us and we could not be more grateful for them all.

We hope you get to live the exciting journey we lived this year by going through this report!
The Problem

Social and emotional learning (SEL) is critical to the overall development of a child, to help them sustain and thrive through the many challenges they face. SEL include skills such as self-awareness, situational awareness, self regulation, decision making, conflict resolution, sensitivity to diversity and inclusion.

However, our educational curriculums and school system is not set up to focus effectively on SEL. In our experience, schools that cater to children from socio-economically challenged backgrounds lapse on this front as most schools do not have the resources to guide such learning.

Furthermore, many children opt homeschooling and are therefore shaped entirely by their immediate social environments and find even fewer opportunities for SEL, impeding them from growing into socially responsible citizens.

Sport is a proven mechanism to develop SEL. Ultimate Frisbee is a team based, self-refereed, mixed gender, non-contact field sport with a low barrier to entry and has many stages for growth. We have found Ultimate Frisbee to be particularly well suited for SEL due to its mix of unique characteristics.
Our mission is to impart social and emotional learning in children, especially those from lesser privileged socio-economic backgrounds, through the sport of Ultimate Frisbee.
The Playbook

Make choices to invest in self-development

Improvement in physical well-being

Exposure to new habits and values

Expand social network & awareness

Winning reinforces discipline, perseverance

Commit to meaningful goals on and off the field

Practice Ultimate

Symptoms of change

Interventions

Impact loop

Coach Ultimate

Earn income to sustain operations

Develop empathy and communication skills

Hone technical game skills through teaching

Losing builds desire to improve

Play Ultimate

Create a multiplier effect by impacting more beneficiaries
Our active outreach dropped drastically this year due to the Covid-19 pandemic. We scaled down our operations to only 1 city - Delhi.

- 4 communities
- 4 partner organisations
- 125 children in our outreach
SAPNA was like a Harry Potter under an invisible clock. Full of talent and potential but covered by her shyness. Sapna lost her father, a truck driver, in a road accident at a very young age of 8. Her mother made a very difficult decision to move to Delhi from West Bengal. Her mother had to work multiple jobs from being a maid in the day to working as a security person at nights. In this period, her mother tried her best to give Sapna all the support possible but Sapna became shy and an introvert by nature. Coincidentally she came across Ultimate Frisbee and eventually fell in love with this sport. Initially Sapna was very non-expressive and barely had any opinion. However, over a period of time as she grew in the sport, her confidence and social skills blossomed.

Sapna started taking initiative in mingling with her fellow mates. She stood up against any discriminatory behavior or bullying amongst her teammates.
She also started her journey of self discovery and realised that she has a lot of affinity towards dance and art. With her new found confidence, she started expressing herself and it wasn’t long until her talents were noticed. She participated in a musical drama “I Have a Dream” held at Shri Ram Center. With some guidance and mentorship from our supporters, she was able to hone her skills in fine art. Given her communication and determination, Sapna was made the spirit captain of her team. Her work in improving the spirit and communication of the team has already reaped rewards with the GK MAD team winning spirit award in April 2022 at Surat Open's and Women’s Regionals under the National Championship Series. Today, while completing her college, she works part time as a graphic designer with various firms. She aspires to work as an artist and designer after completing her graduation.
Manjeet comes from a dysfunctional family and has been bringing himself up from a very young age. And because of this, he ended up taking decisions that were counterproductive and destructive to his own growth. He chose to drop out of his school thinking that it was pointless. He was always in bad company and would end up making regular trips to the police station. When he started playing Ultimate Frisbee he came across a different set of peers where he saw a lot of drive and determination. In the beginning, he would get aggressive and fight for the smallest of issues. He did not understand how to communicate in a polite and peaceful manner. Thankfully, the peer influence positively rubbed off on him and he understood the importance of values such as discipline and hardwork. He always had a strong drive but he lacked direction and guidance. Thanks to his teammates, he understood the value of education and he enrolled himself into open school on his own will and successfully completed his 10th and 12th
He was always working odd meaningless jobs since dropping out of school but with Ultimate Frisbee, he found a new purpose. He joined us as a youth coach and worked with children at Sangam Vihar and Zamrudpur. His eagerness to learn and upskill himself also drove him to learn basic computer skills and take up the bookkeeping role at Y-Ultimate as well. He attended Decathlon drive and was dropped in the final stage. He took feedback from the recruiter to work on himself and get through the next recruitment drive as a part-time employee. He beautifully symbolises our pay it forward model, from a juvenile delinquent to a kind hearted person who is invested in helping others.

6 month update: He has been successfully working at Decathlon for the last 6 months now and has moved on from his probationary period. He was also kind enough to use his employee discounts amounting to over INR 10,000 and buy 50 discs to help us with our outreach programs.
GK Mad

This tough year, GK MAD did what it does best: sticking together. We continued with our workouts and monthly fitness tests as GK looked to rigorously train for upcoming tournaments. These fitness tests included our favourite yo-yo test, 3 minute planks, 5K runs so that all of us together were able to push for excellence. A lot of our other beneficiaries also started training for making it to our team GK MAD with unmatched enthusiasm.

National Championship Series

GK MAD kept up their astounding level of sportsmanship which made for a really good year for us after the gap in play that covid created. We were the first ranked team in the North Central Sectionals as well as the Intra City League. Not only did we manage to project ourselves as skilled players but also as spirited ones in all these tournaments.

- Our women's team, with more children from our community programs, played strong games in the women's regional this year and made it to the 5th position in the North.
For Opens, our team went against the national best club team and finished in 2nd place in the North.

GK MAD Open's team was awarded the Most Spirited team award in the North, the most coveted award in an Ultimate Frisbee Tournament.

We are greatly humbled by the pinnacles of achievements that our players and beneficiaries reach by drawing on their deep well of resilience and optimism. It motivates us to grow every single day, even as our partners embody the hearty spirit we try to spread and continue to support us through these difficult times. Due to financial and logistical constraints, GK MAD couldn't compete in the Nationals that we qualified for. However, the preparation for next season has already started.
Transitions:

Sheetal, one of our players has enrolled in a college.

We are also really excited about five of our first generation college-enrolled players graduating soon.

Two of our coaches, Anita and Laxman, joined Decathlon as a part-time employee
Y-Ultimate Coaching Program

Coaching had been an integral part of our playbook which was another aspect of our work that was deeply impacted by the pandemic. Our pay-it-forward principle helped our beneficiaries to join our organisation as coaches after having begun practising, playing competitively and then transitioning into a coaching role to teach our newer beneficiaries. This cycle was hampered by the pandemic as we could not reach our children or employ our coaches for some time. Before covid hit us, we were working with multiple organisations to reach more children but we were not in direct contact with some of the communities we worked with. Instead, our role was limited to working with the children as the partner organisation worked with the overall community.

One such organisation we were working with was Art of Play (AOP). In late 2019, the Childscapes program had come to a stop. It was hard to be connected with our beneficiaries. With the pandemic worsening, it made things even harder for us to connect. We realised that we could not continue properly without weaving ourselves within the communities we worked with even if that means we have to spend more resources. So when we restarted operations, we decided to rethink our ways of working as well. We started engaging directly in communities and building stronger relationships with the parents whose children were engaging with us. The children we had worked with in 2019 were the ones who introduced us to their families and stakeholders. We then built meaningful relationships with the parents by doing regular conversations and check-ins. Rohit Kohli, our COO took a lead for building back better by having a deep community relationship.
Such work with parents and communities lessened the risk of us losing touch with our children as well as gave us a better understanding of their contexts and ways to work together. ZPL was a key moving piece in this as we got a chance to reconnect with our children. Our children got a chance to reconnect with our program and they wanted it to continue. This drove them to connect us with the parents, communities and finding grounds locally to continue playing with us. We had new children joining our program as well. This measure expanded our Y-Ultimate family by leaps and bounds.

This effort also helped us expand to different organisations and communities: ABHAS in Tughlakabad, Ek Ultimate in Sangam Vihar, WeEducate in Janakpuri, Creativity Adda in Mukherjee Nagar and Zamrudpur and Saket. By regrowing, we were able to expand our family and our work but we were only able to do that because our children, our partners and our team were able to come together to fulfil a collective vision of doing the best for our children.
Towards the end of last year, we conducted Zamrudpur Park League (ZPL), an 8-week league where children of all skill levels, age or gender could come and play Ultimate Frisbee within carefully selected diverse teams. We arranged logistics, mentorship and worked with covid restrictions for around 220 registrations from 13 different schools, communities and organisations during March 2021. All our matches were in full swing with about 6 matches a day on allocated days! We were also building up to an ultimate showdown, our final exhibition match, between some of the best players that emerged from ZPL in the form of an All Stars team and GK MAD, our flagship team. But that is when Covid-19 in its second wave drowned all our events and plans, including our finale. The next few months were difficult for us because the ZPL finale had been postponed indefinitely and our community projects felt the strain of those times.
But we rallied with support and encouragement from our partners and all our kids. Our finale finally happened in December even though the flow of Ultimate had snapped and some kids faced problems in rejoining. But we made it work because we were determined to learn, regrow and continue ahead. The kids, as ever, motivated us to continue. Seeing them come in to play after months of shutdown was as satisfying as it would have been had the finale happened when we had planned it. The kids churned out a beautiful mix of competitive play and spirit for our finale and we were grateful for having been able to witness the brilliance of spirit that all the kids brought to ZPL.

To honour this spirit and play, we heartily awarded our players with medals, certificates, wristbands and jerseys sponsored by Systems Plus as well as bandanas that doubled up as masks gifted to us by Decathlon, Rohini. Our kids valued these gifts greatly and took this generous recognition to heart. One of our beneficiaries, a girl who participated in ZPL and also part of the ZPL All-Star team shared that this opportunity made her feel like she has a place for herself. We could not be happier that our efforts led to children understanding their self-worth and becoming more confident in life.
The awards that we were able to provide to our beneficiaries would have not been possible without the financial and logistical support we received from our partners. Our team at Y-Ultimate deeply values what our supporters did and continue to do for us everyday. The certificates and medals are a token of appreciation for the effort they put in and also helps parents and stakeholders continue to be invested in the program we run.
Partnerships

All our work was made possible because of our partners. Not only was their support crucial for Zamrudpur Park League (ZPL) but also for everything else we were able to accomplish in this difficult year. Aten India Pvt Ltd generously donated funds to secure a power inverter for our community centre that has helped our beneficiaries use the community space to continue their academic as well as professional pursuits without hiccups, even during summer power cuts. Our youth coaches have also benefited from this donation as they have been able to pursue their education without any worries at our centre.

We also welcomed Off Season Ultimate, the newest organisation on the Indian Ultimate grid, as our partners and appreciate their collaborative spirit in creating a platform for our beneficiaries. GK MAD had been unable to train for any big events since 2018 due to the cancellation of many tournaments on the Frisbee calendar as well as our own budgetary limitations. But Off Season, launched in 2019 and relaunched in 2021, organised a live streamed tournament called Refex Surat Showcase in Gujarat. This provided the morale boost that was so hard to find for our flagship team. Out of our 15 players registered for the player auction, 12 were drafted into 4 different teams. They were also able to attract the kind of visibility that is generally unavailable to our beneficiaries.
This visibility was a gift to us by the owners who bid on our players based on sheer faith as they had not seen our beneficiaries play before.

Our player, Anita, was able to clinch the Most Spirited Player award at Refex, showing the standards of not just skill but spirit that all of us at Y-Ultimate and GK MAD hold each other accountable to. None of this would have happened without so many of our players being openly welcomed for the event by so many supportive people. We are greatly thankful for this welcoming faith that Off Season Ultimate and the team owners showed in us.
Our Partners
Our team

Vivekanand Srivastava
(Director)

Ashitha Razzak
(Strategy)

Rohit Kohli
(Director & COO)

Benoy Stephen
(Director)

Mounika Nelli
(Fundraising)

Sruthi Dharuman
(Communication)
Our peer coaches

Abhishek Sanag
Ankit Lakra
Anita Bhengra
Deepak Kumar
Dinesh Rajali
Kalpana Bisht
Kunal Jagtap
Laxman Rai
Manjeet Singh
Megha Rawat
Nilay Bhowmick
Rohit Mandal
Sanya Singh
Sapna Dalvi
Vikas Jana
Financial Statement

<table>
<thead>
<tr>
<th>S.No</th>
<th>PARTICULARS</th>
<th>Note No.</th>
<th>31-MARCH-2022</th>
<th>31-MARCH-2021</th>
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<td>(a) Trade Payable</td>
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<td>(a) Other Current Liabilities</td>
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<td><strong>TOTAL</strong></td>
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<td>7,535</td>
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<td></td>
<td><strong>ASSETS</strong></td>
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<tr>
<td>1</td>
<td>Non-Current Assets</td>
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<tr>
<td></td>
<td>(a) Fixed Assets</td>
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<td></td>
<td>(i) Property, Plant &amp; Equipment</td>
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<td>524</td>
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<tr>
<td>2</td>
<td>Current Assets</td>
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<td>(a) Cash and Cash Equivalents</td>
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<td>(b) Short-Term Loans and Advances</td>
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<td></td>
<td><strong>TOTAL</strong></td>
<td></td>
<td>5,750</td>
<td>7,535</td>
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</tbody>
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## Financial Statement

(₹ in hundreds)

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<tr>
<th>PARTICULARS</th>
<th>Note No.</th>
<th>31-MARCH-2022</th>
<th>31-MARCH-2021</th>
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<tr>
<td><strong>I INCOME</strong></td>
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<tr>
<td>(i) Grant Income</td>
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<td>(ii) Other Income</td>
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<td><strong>Sub Total - ( A )</strong></td>
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<td>7,854</td>
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<td><strong>II EXPENDITURE</strong></td>
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<td>(i) Employee Benefits Expenses</td>
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<td>(ii) Depreciation and Amortisation Expense</td>
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<td><strong>Sub Total - ( B )</strong></td>
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<td>5,504</td>
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<td><strong>III Profit/Loss Before Exceptional and Extraordinary items and tax (A) – (B)</strong></td>
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<td>(442)</td>
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<td><strong>IV Less : Exceptional Items</strong></td>
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<tr>
<td><strong>V Profit/loss Before Extraordinary Items and Tax (III - IV)</strong></td>
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<td>(442)</td>
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<td><strong>VI Less : Extraordinary Items</strong></td>
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<tr>
<td><strong>VII Profit/loss BeforeTax (V-VI)</strong></td>
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<td><strong>VIII Tax Expenses</strong></td>
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<td>(i) Current Tax</td>
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<td>(ii) Deferred Tax</td>
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<td><strong>IX Profit/(loss) for the period [ VII-VIII ]</strong></td>
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<td><strong>X Earning Per Equity Share</strong></td>
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<tr>
<td>(i) Basic</td>
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</tr>
<tr>
<td>(ii) Diluted</td>
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